

MINUTES OF SETTLEMENT

This Memorandum of Agreement made the day of
April, 1986.

B E T W E E N:

ONTARIO HUMAN RIGHTS COMMISSION
(the "Commission")

OF THE FIRST PART,

- and -

BRADLEY A. CARPENTER
(the "Complainant")

OF THE SECOND PART,

- and -

MINISTRY OF GOVERNMENT SERVICES
(the "Respondent")

OF THE THIRD PART.

WHEREAS the Complainant has filed a complaint
against the Respondent and its servants and agents Mr. J.A.
Walls and Mrs. D. Margelli pursuant to the Ontario Human
Rights Code (the "Code");

AND WHEREAS the Commission has appointed a Board
of Inquiry pursuant to the Code;

AND WHEREAS prior to the sitting of the Board of
Inquiry, the parties have agreed to the resolution of the
complaint on the terms and conditions herein set forth;

NOW THEREFORE THIS AGREEMENT WITNESSETH THAT:

1. The Respondent shall pay to the Complainant the
sum of \$7,750.00 in respect of general and special damages,
subject to such deductions as are required by law.

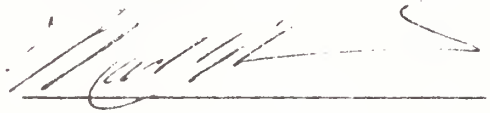
2. The Respondent shall conduct a workshop or workshops for supervisors and managers responsible for the Ontario legislative buildings at Queen's Park, Toronto dealing with race relations and the requirements of the Code. The Commission and the Respondent shall co-operate in setting up these workshops and the Commission may, at its option, participate in the conducting of the workshops. These workshops shall be conducted within a reasonable period of time.

3. The Commission and the Respondent, and if appropriate, the union representing the employees of the Respondent at the Ontario legislative buildings shall establish an appropriate means of publicizing the complaints procedure available to the employees under their collective agreement in respect of complaints concerning discrimination or harassment contrary to the Code.

4. The parties understand that the entering into of this agreement by the Respondent does not constitute an admission of wrongdoing by the Respondent.

IN WITNESS WHEREOF this agreement has been executed by the parties.

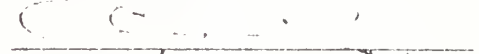
ONTARIO HUMAN RIGHTS
COMMISSION



MINISTRY OF
GOVERNMENT SERVICES



P. Van Horne



A. Cote



Bradley A. Carpenter

the parties understood that the contract was for
the purpose of the purchase of the land and not for
the purpose of the purchase of the land and not for
the purpose of the purchase of the land and not for
the purpose of the purchase of the land and not for
the purpose of the purchase of the land and not for

Witness my hand and seal
this 1st day of June 1964

Notary Public
for the State of California

My commission expires
the 1st day of June 1965